



LIM SEONG HAI CAPITAL BERHAD
(Company No. 202001036664 (1392985-A))

SUSTAINABILITY POLICY STATEMENT

1. INTRODUCTION

Lim Seong Hai Capital Berhad and its subsidiaries (“LSH Capital” or “the Group”) are committed to aligning its corporate values with its vision of becoming a renowned construction company, property developer as well as construction services and solution provider while incorporating sustainable business policies and project management directives to optimise costs into LSH Capital's corporate strategy. LSH Capital is devoted to sustainability in all elements of ethical business practices, including addressing Economic, Environmental, and Social ("EES") concerns responsibly and profitably.

2. PURPOSE & OBJECTIVES

This Sustainability Policy is designed to demonstrate LSH Capital's commitment to EES responsibility. It helps to guide the Group's actions, communicate its efforts to all stakeholders and enhance its long-term viability and reputation.

The key areas of sustainability covered in this Policy are as follow:

- **Environmental stewardship:** We endeavour to minimise the environmental impact of our business operations by promoting sustainable practices in design, construction method, and operations, with emphasis on “Reduce, Reuse and Recycle”.
- **Economy Viability.** We recognize that sustainability is essential for long-term success. We aim to improve efficiency, reduce costs and strengthen our economic resilience through sustainable practices.
- **Social Responsibility:** We are committed to making a positive impact in the communities in which we operate. This involves engaging with local stakeholders, promoting safe working environment, and supporting initiatives that enhance the quality of education for Malaysian students.

3. POLICY STATEMENT

The Group is committed to being a responsible corporate body by using our best endeavours to operate in a sustainable manner that will minimise our environmental impact and support and contribute to improve the economic and social impact to the communities in which we operate.



4. ENVIRONMENTAL SUSTAINABILITY

The Group is committed to promoting an environmentally responsible workplace and working culture to reducing the environmental impact of our business operations. In pursuit of this goal, we implement some measures, including but not limited to the following:

- Minimising the waste generated by our operations;
- Reusing and recycling the material we use;
- Integrating biodiversity and ecosystem protection initiatives;
- Conserving energy and water use in the business processes;
- Reducing greenhouse gas emissions to address climate change; and
- Meeting and complying with environmental regulatory and legal requirements.

5. ECONOMIC SUSTAINABILITY

The Group is dedicated to achieving sustainable economic growth by providing property development services to the stakeholders. Active engagement with stakeholders is a priority to boost the growth of the Group. The Group recognises the importance of strong governance practices to build its reputation. Key approaches include the following:

- Compliance with applicable laws and regulations; and
- Uphold integrity and transparency in all business activities.

6. SOCIAL SUSTAINABILITY

As a responsible employer, the Group is committed to treating employees fairly, respectfully, and in accordance with laws. We strive to improve the employees' well-being and contribute positively to the communities around us. Our approach to achieving the objective includes:

- Adherence to labour standards.
- Upholding and respecting human right in all aspects of society.
- Promoting diversity and equal opportunities in the workplace.
- Encourage a harmonious workplace free from discrimination or bias.
- Ensure the safety, health and well-being of employees through strong occupational health and safety culture.
- Providing training programmes to address skills gaps in the workforce.
- Support community development initiatives.
- Donation and other initiatives for community.

7. GOVERNANCE SUSTAINABILITY

- **Transparency:** We are committed to providing clear, accurate and timely information to stakeholders to ensure transparency in our governance activities.
- **Ethical Conduct:** We will act with integrity, fairness and honesty in all governance matters. We will avoid conflicts of interest and adhere to the highest ethical standards.



- **Compliance:** We will comply with all applicable laws, regulations and industry standards and ensure full compliance in our governance practices.

8. REPORTS & DISCLOSURE

The Group will assess and measure the sustainability progress by setting specific targets for each Sustainability Key Performance Indicator (“KPI”) to achieve our sustainability goals. We review and report our KPIs quarterly to the Board to increase transparency of our sustainability initiatives. Annual reporting on the real-time progress of each target and our sustainability efforts are prepared and shared in the Annual Report.

9. REVIEW OF THE POLICY

This policy will be reviewed and updated regularly to ensure it is aligned with evolving sustainability trends and the changing needs of our business and society.