



LIM SEONG HAI CAPITAL BERHAD

(Registration No. 202001036664 (1392985-A))

Sustainability Governance Structure

SUSTAINABILITY GOVERNANCE STRUCTURE

This sustainability governance structure of Lim Seong Hai Capital Berhad and its subsidiaries (“the Group”, “we” or “us”) aims to provide a solid foundation for developing and implementing sustainability strategies and practices in the Group.



ROLES AND RESPONSIBILITIES

This section explains the roles and responsibilities of each governing body in the Group’s sustainability governance structure.

Board of Directors

The Board of Directors (“Board”) is the highest governing body of the Group and is responsible to:

- a. Provide overall direction and oversight of all sustainability initiatives.
- b. Drive the Group’s sustainability strategy for sustainability reporting progressively.
- c. Approve on the Sustainability Policies and Framework.
- d. Review and approve the Sustainability Statement, whereby a draft will be submitted by the Sustainability Steering Committee, for disclosure purposes in the Group’s Annual Report.

Sustainability Steering Committee (“SSC”)

- a. Comprises of C-level executives (e.g. Chief Financial Officer, Chief Legal Officer), Head of Corporate Department and other senior management which will be appointed by the Board as required.
- b. To support the sustainability accountability of the Board.
- c. To have oversight over the implementation of sustainability initiatives.
- d. To conduct annual review of the sustainability policy and frameworks with Operational Management in order to propose recommendations to the Board of Directors for any changes.
- e. To review and develop the draft Sustainability Statement submitted by Operational Management, whereby such statement shall be subject to the Board’s review and approval, prior to the disclosure in the Group’s Annual Report.
- f. To provide half yearly briefing and updates the Board.



Operational Management

These are selected Coordinators, which are usually the heads of department of the respective operational division of the Group. These group of Coordinators will be led by a designated individual tasked with managing sustainability. The Coordinators have the following functions:

- a. To facilitate stakeholders' engagement session for identification of key sustainability Matters.
- b. To assess the key sustainability matters and stakeholders involved or affected by these key sustainability matters.
- c. To obtain and analyse input of disclosure purposes in the Annual Report.
- d. To prepare the Sustainability Statement, whereby such statement shall first be subject to the review of SSC before the review of the Board, for disclosure purposes in the Annual Report.
- e. To collect required information / sustainability data required by the SSC.

The designated individual shall provide half yearly briefing and updates to the SSC on behalf of all Coordinators.

PERFORMANCE EVALUATIONS OF SUSTAINABILITY GOVERNANCE STRUCTURE

The performance of the Board and SCC in addressing the company's material sustainability risks and opportunities shall be reviewed on an annual basis by the Nominating Committee.